

Josh U. Bagnato

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Experience

FIRST WIND

CHARLOTTE, VT

Manager Environmental Permitting & Compliance

May 2007 - Present

- Manage multi-disciplinary teams of consultants during the development, construction and operational phases of utility-scale wind and solar projects throughout the United States with a focus in New England.
- Serve on internal development team that has built over 300 MW of wind projects.
- Scope, evaluate and oversee numerous \$100,000 + contracts with various technical consultants.
- Analyze renewable policies and foster relationships with regulators in VT, ME, MA, NH, CT and NY.
- Evaluate and conduct due diligence on development prospects and the acquisition of pre-existing wind projects.
- Responsible for all aspects of pre-development of several single turbine projects in MA.
- Represent First Wind at Town and State meetings to advance development of Projects.

EXECUTIVE OFFICE OF ENVIRONMENTAL AFFAIRS

BOSTON, MA

Director of Renewable Energy Policy

March 2006 – May 2007

- Collaborated with private, non-profit and public sector to accelerate renewable energy development in MA.
- Managed initiative to construct 15 MW of distributed generation wind projects at state facilities.
- Assisted on team that crafted the state's solar policy and secured funding for MW-scale solar projects at state facilities.
- Served as environmental/energy representative on policy and regulatory issues related to renewable development.
- Provided financial, resource and regulatory analysis on wind potential in MA for Governor Romney's energy plan.
- Convened a multi-sector working group to create guidelines for siting wind projects.

Special Assistant to COO

April 2004 – February 2005

- Assisted COO with management of Massachusetts environmental agencies.
- Informed decision making through analysis of policy issues with a focus on renewable energy.
- Created process to measure and track the performance of agency initiatives to the Governor's office.
- Designed internal systems for project management, budgeting and performance measurement.

Intern (Rappaport Fellowship)

Summer 2003

- Created the organizational structure, strategy and job descriptions for Office of Public Private Partnerships. Recommendations implemented by the agency in 2003-2004.

DEPARTMENT OF CONSERVATION AND RECREATION

BOSTON, MA

Chief of Staff

February 2005 – March 2006

- Assisted Commissioner with overall management of state-wide agency with \$180 million budget.
- Created and implemented management systems that provide structure for newly created agency.
- Oversaw operating and capital budgets and approved new hires.
- Managed External Affairs Office comprised of 12 staff.

SAVE SAN FRANCISCO BAY ASSOCIATION

OAKLAND, CA

Education Manager

February 2001 – July 2002

- Managed all aspects of an environmental education program serving students, teachers and adults.
- Developed and implemented an outdoor education program serving 1,000 adults in the first year.
- Grew existing program from 3,000 to 5,000 students and increased revenues by 50% in the first year.
- Monitored education budget, tracked grants and secured additional funding sources.

- Created marketing and scholarship programs to better recruit and serve underprivileged students.

MARITIME PARK ASSOCIATION

SAN FRANCISCO, CA

Education Director

October 1998 – October 2000

- Supervised all facets of a maritime-based education program serving fifth grade students.
- Managed 15 staff, a \$300,000 budget, and 300 programs annually, reported to Executive Director.
- Created work plan, budget, curriculum and charter agreement for a new sailing program.
- Conducted staff orientation and developed an evaluation system to improve organizational behavior.
- Cultivated and maintained relationships with major donors by serving as the program representative.

SAN JOAQUIN OUTDOOR SCHOOL

LOMA MAR, CA

Site Director and Teacher

September 1996 – June 1998

- Served as the Principal of a residential science school that served 150 participants per week.
- Managed all elements of school including 7 teachers, logistics and medical issues.
- Created and taught interactive, science-based curriculum to sixth grade students and teachers.

GLOBAL ROUTES

KENYA

Trip Leader

Summer 1997

- Led 18 High School students on a six week trip to build a school in rural Kenya.

Education

BOSTON UNIVERSITY GRADUATE SCHOOL OF MANAGEMENT

BOSTON, MA

Masters in Business Administration, The Public and Nonprofit Management Program

May 2004

- Dean’s Achievement Award Scholarship, Graduated with Honors, MBA Council Representative.
- Awarded Fellowship from Rappaport Institute, a program of the Harvard Kennedy School.

HAMILTON COLLEGE

CLINTON, NY

Bachelor of Arts in Anthropology

May 1995

- Studied development issues during semester abroad in Kenya.

Skills

Financial Analysis: Experience performing a variety of financial-based analysis including: valuation, cost/benefit and pro-forma financial statement modeling and sensitivity analysis. These skills were used to evaluate the profitability of numerous small and utility-scale wind and solar projects in the Northeast.

Communication: Proficient in presenting complex information to large audiences. Experience testifying in front of the Vermont Environmental Court, Vermont House Committee on Natural Resources and Energy, and the Maine Governor’s Task Force on Wind Power, as well as in front of numerous Towns. Presented at the MA Envirothon Workshop, the MA Smart Growth Conference, the REV Conference and numerous Business School case competitions. Experience facilitating stakeholder groups and moderating large meetings.

Writing: Served as lead editor for “State of Our Environment 2006” and co-editor for the “Department of Conservation and Recreation Annual Report 2005.” Experience writing compliance reports and letters, grant and permit applications and responding to public comments.

Computer: Proficient in MS Word, Excel, Project, PowerPoint and DeLorme XMap.